### Employers <u>Must</u> Protect Your Health and Safety

#### All Workers Have Health And Safety Rights



Scan this code with your phone camera to watch a video:



#### As an employee, you have a right to:

Know Participate



### You have a right to know about the hazards at your workplace, including:



any chemicals, products, equipment or tools you use

the jobs you're asked to do

the virus causing COVID-19

Your employer must train you on how to do your job so you don't get sick or hurt, to use protective gear and to report hazards.

# Every worker has a right to participate in health and safety, including:

- asking questions /reporting hazards
  be part of discussions about health and safety hazards or problems in your work
- join a worker-employer health and safety committee; be a health and safety representative

## You have the right to refuse if you think a job is dangerous

You can refuse work you think is dangerous for you or another worker. This is not disobeying your boss.

There is a process to follow. See our blue card explaining it

If there are more than five (5) workers, there <u>must</u> be a worker health and safety representative or a joint (worker-employer) health and safety committee.



For more information see our orange card or contact:

### Local Legal Aid Clinic

### 1-800-668-8258

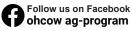
Ask to speak to someone in your language

www.legalaid.on.ca/legal-clinics/

Community Groups can help too:

#### **Occupational Health Clinics for Ontario Workers (OHCOW)**

Text, WhatsApp or Call: 1-289-684-2821



eMail: **mfw@ohcow.on.ca** www.ohcow.on.ca